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# CORE HR

## **Introduction to the Oracle Fusion Applications**

- HCM Cloud Service Overview
- Oracle Fusion Applications Overview
- Oracle Fusion HCM Overview
- Navigation Basics

## **Security and Functional Setup Manager Overview**

- Creating Implementation Projects
- Functional Setup Manager Overview
- Security Console
- Role-Based Access Control

## **Enterprise Service Configurator (ESC)**

- ESC Overview
- Define Geographies
- Define Enterprise
- Define Division
- Define Business Unit
- Business Unit
- Define Legal Entity
- Reference Data sets
- Lookups

- Descriptive FlexFields
- Extensive Flex Fields

### **Work Structure Setup**

- Define Position
- Define Location
- Define Jobs
- Define Job Family
- Define Grade
- Define Department
- Manage Action Types
- Manage Actions and Actions Reasons

### **Employment Model**

- Two-Tier Employment Model
- Three-Tier Employment Model
- Two-Tier Model: Single Assignment
- Two-Tier Model: Multiple Assignments
- Three-Tier Model: Single Employment Terms
- Three-Tier Model: Multiple Employment Terms
- Types of Employment Model
- Change the Employment Model and Override

### **Workforce Lifecycle**

- Location Change
- Transfers

- Manager Change
- Work hours change
- Job Change
- Termination
- New Work Relationship
- Cancel Work Relationship
- Manage Person
- New Employment (Hire, Rehire, Global Transfers)
- Manage Employment
- Manage Work Relationship

