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## Oracle HCM Cloud: US Payroll

### Course Overview

- **US Payroll Overview**
- **Auditing Payroll Business Objects**
- **Geographies**
- **Jurisdictions and Legal Authorities for HCM**
- **Enterprise Structures**
- **Legal Reporting Units for HCM**
- **Lookups, Value Sets, and Flexfields**
- **Person Records**
- **Bank Accounts and Organizational Payment Methods**
- **Pay Frequencies**
- **Payroll Earning Elements**
- **Payroll Deductions Elements**
- **Element Entries**
- **Bulk Loading Data**
- **Fast Formulas**
- **Balance Definitions**
- **Calculate Payroll**
- **Error Corrections**
- **QuickPay**
- **Proration Event Groups**

- **Retroactive Event Groups**
- **Personal Payment Methods**
- **Third-Party Payment Methods**
- **Calculation Cards**
- **Payroll Costing**
- **Object Groups**
- **Payroll Flow Patterns**
- **Process Payroll Using Payroll Flow Patterns**
- **Security for Payroll**
- **Balance Adjustments**